

# Supplementary Information

Year Ended December 31, 2009

## (Under SGX-ST Listing Manual Requirements)

### A. Directors' and Key Executives' Remuneration Earned for the Year Summary compensation table for the year ended December 31, 2009

Name of Director	Salary <sup>1</sup> S\$	Fair value of share-		Directors' fees <sup>4</sup> S\$	Brought Forward Bonus Bank <sup>3</sup> S\$
		Bonus Earned <sup>2</sup> S\$	based compensation granted for the year <sup>4</sup> S\$		
<b>Payable by Company</b>					
Peter Seah Lim Huat	–	–	53,526	175,000	–
Tang Kin Fei	862,398	2,796,040	1,144,190	–	6,928,272
Goh Geok Ling	–	–	31,204	105,000	–
Richard Hale, OBE	–	–	38,721	133,000	–
Yong Ying-I <sup>5</sup>	–	–	–	103,000	–
Evert Henkes	–	–	15,944	95,000	–
Lee Suet Fern	–	–	31,204	102,000	–
Bobby Chin Yoke Choong	–	–	25,055	89,000	–
<b>Payable by Subsidiaries</b>					
Goh Geok Ling	–	–	57,420	289,250	–
Richard Hale, OBE	–	–	43,560	145,000	–
Tang Kin Fei <sup>6</sup>	–	–	33,660	255,000	–
Name of Key Executive	Salary <sup>1</sup> S\$	Fair value of share-		Directors' fees <sup>4</sup> S\$	Brought Forward Bonus Bank <sup>3</sup> S\$
		Bonus Earned <sup>2</sup> S\$	based compensation granted for the year <sup>4</sup> S\$		
Low Sin Leng	528,420	375,185	291,019	–	2,264,088
Tan Cheng Guan <sup>6</sup>	530,043	749,220	291,019	31,333	109,355
Ngiam Joke Mui <sup>6</sup>	495,420	676,263	308,839	169,000	1,813,455
Wong Weng Sun	600,300	8,369,750	490,500	–	2,771,230
	GBP	GBP	S\$	S\$	GBP
Paul Gavens	182,554	122,264	243,188	–	168,669

#### Notes:

- The amount shown is inclusive of basic salary, fixed allowances, AWS and other emoluments.
- With effect from this financial year ending December 31, 2009, rather than disclosing the bonus paid in the year for the previous year's performance, the Bonus Earned during the financial year is shown.
- The Brought Forward Bonus Bank is the outstanding balance of Bonus as at December 31, 2009 (excluding the Bonus earned during the financial year). Typically, one-third of the accumulated Bonus comprising Bonus Earned in the financial year and the Brought Forward Bonus is paid out in cash each year, with the balance being carried forward to the following year. The balances of the bonus bank in future will be adjusted by the yearly EVA performance of the Group and its subsidiaries and the payouts made from the bonus bank.
- Previously taxable income from share-based compensation is shown. With effect from this financial year ending December 31, 2009, the fair value of the share plans granted for the year is disclosed. The shares granted are contingent upon meeting performance measures. If these performance measures are not met, the key executive will not be vested with any shares.
- Fee for public sector director is payable to a government agency.
- Directors' fees from subsidiaries for Mr Tang Kin Fei, Mr Tan Cheng Guan and Ms Ngiam Joke Mui are payable to SCI.

Details on the share options, performance shares and restricted stocks granted to the directors are set out in the Share-based Incentive Plans of the Directors' Report.

## Supplementary Information

Year Ended December 31, 2009

### (Under SGX-ST Listing Manual Requirements)

#### B. Interested Person Transactions

Interested person transactions carried out during the financial year which fall under Chapter 9 of the Listing Manual of the Singapore Exchange Securities Trading Limited ("SGX-ST") are as follows:

Aggregate value of all interested person transactions conducted under a shareholders' mandate pursuant to Rule 920 of the SGX-ST Listing Manual (excluding transactions less than S\$100,000)	
2009	
S\$'000	
<b>Sale of goods and services</b>	
Temasek Holdings (Private) Limited and its Associates	
– PSA International Pte Ltd and its Associates	24,212
– Mapletree Investments Pte Ltd and its Associates	15,852
– MediaCorp Pte Ltd and its Associates	8,207
– PowerSeraya Limited	5,903
– Temasek Capital (Private) Limited and its Associates	3,429
– Singapore Power Limited and its Associates	1,753
– Singapore Technologies Telemedia Pte Ltd and its Associates	795
– National University Hospital (S) Pte Ltd	273
– Certis CISCO Security Pte Ltd	167
	60,591
SMRT Corporation Ltd and its Associates	61,602
Starhub Ltd and its Associates	10,816
Singapore Technologies Engineering Ltd and its Associates	1,444
STATS ChipPAC Ltd	318
Singapore Airport Terminal Services Ltd and its Associates	183
Singapore Airlines Limited and its Associates	177
	135,131
<b>Purchase of goods and services</b>	
Temasek Holdings (Private) Limited and its Associates	
– Temasek Capital (Private) Limited and its Associates <sup>1</sup>	610,878
– Singapore Power Limited and its Associates	11,400
	622,278
Singapore Technologies Engineering Ltd and its Associates	902
	623,180
<b>Sub-total</b>	<b>758,311</b>

### (Under SGX-ST Listing Manual Requirements)

#### B. Interested Person Transactions (cont'd)

Aggregate value of all interested person transactions (excluding transactions less than S\$100,000 and transactions conducted under a shareholders' mandate pursuant to Rule 920 of the SGX-ST Listing Manual)	
2009	
S\$'000	
<b>Establishment of joint venture</b>	
Temasek Holdings (Private) Limited and its Associates	
– Surbana Corporation Pte Ltd and its Associates	43,777
<b>Divestment of investment</b>	
– Singapore Technologies Engineering Ltd and its Associates	1,736
<b>Sub-total</b>	<b>45,513</b>
<b>Total interested person transactions</b>	<b>803,824</b>

Note:

1. This relates mainly to the purchase of gas by Sembcorp Cogen Pte Ltd from Sembcorp Gas Pte Ltd for the generation of electricity.